



Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

VACANCY ANNOUNCEMENT

POSITION TITLE: INDIAN CHILD WELFARE (ICW) CASEWORKER

SUPERVISOR: CLINIC DIRECTOR

OPEN: OPEN UNTIL FILLED

SALARY: \$46,883.20-\$53,040.00 ANNUALLY 1 FTE
\$3,000 SIGN-ON BONUS TO BE PAID OUT AFTER 90-DAY PROBATIONARY EMPLOYMENT PERIOD ENDS!

REPRESENTATIVE DUTIES INCLUDE: Strives to maintain the safety of children and the preservation of families in the Skokomish tribal community. This position is administered through the Indian Child Welfare (ICW) program in accordance with the ICW Act, Skokomish Youth Code, the policies and procedures of Health Department and the Skokomish Tribe. Provides community education and information through direct service, community training activities and media. Networks with other tribal departments and external entities to ensure client and community needs are met. Responsible for ensuring grant and programmatic compliance including reporting. Provides or refers clients to appropriate agency individual/family services for youth and their families involved with the ICW Department. Takes emergency custody and provides emergency placements pending a determination of the minor's status to prevent risk of immediate harm by or to the minor.

MINIMUM QUALIFICATIONS:

1. Bachelor Degree in Social Work/Social Services or related field and three consecutive years in child welfare casework experience; or a
2. AA Degree in Human Services and two (2) years' experiences in ICW or five (5) years direct ICW caseworker experience.
3. Must have or ability to obtain ICW Caseworker certification through National Indian Child Welfare Association (NICWA) within 60 days of hire.
4. Must be available after hours/weekends/holidays for emergencies. Will share 24 hours on call.
5. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
6. Candidate must have an understanding of and sensitivity to the particular problems faced by the Native American community.
7. Must be able to work in a team environment.
8. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.
9. Must receive or be willing to receive the COVID-19 vaccination, including booster shot(s) by the date of hire to be considered. Proof of vaccinations required.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

2/17/2023

This position is at will and does not create a contractual relationship between the tribe and the employee.
MUST RECEIVE APPLICATIONS: Open Until Filled. The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: ____ Date: _____