



# Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** FINFISH TECHNICIAN IV

**SUPERVISOR:** FINFISH BIOLOGIST

**OPEN:** OPEN UNTIL FILLED

**SALARY:** \$34,132.00 + DOQ ANNUALLY

**REPRESENTATIVE DUTIES INCLUDE:** This position provides technical assistance to finfish program biologists. During December through July, the individual will assist the Finfish Biologist with a long-term steelhead supplementation project to be conducted within the Hood Canal. The individual will also assist with projects being conducted by other Tribal biologists; specifically, he or she will assist the Finfish Biologist with Coded Wire Tag (CWT) sampling and salmon redd surveys during the months of August through November.

**MINIMUM QUALIFICATIONS:**

1. AA degree in biology or related field; or a high school diploma with two years of relevant work experience.
2. Must be physically fit and able to carry out demanding work in rugged terrain, in all weather conditions and on the water
3. Able to maintain accurate data and records.
4. Ability to identify fish species
5. Familiarity with Skokomish fishing areas and Treaty rights
6. Experience with handheld GPS units
7. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
8. Must be able to work in a team environment.
9. Strong organizational, communication and interpersonal skills preferred.
10. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.
11. Must receive or be willing to receive the COVID-19 vaccination, including booster shot(s) by the date of hire to be considered. Proof of vaccination is required

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

**This position is at will and does not create a contractual relationship between the tribe and the employee.**

**MUST RECEIVE APPLICATIONS Open Until Filled.** The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: \_\_\_\_ Date: \_\_\_\_\_

4/5/2023