



# Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

## **JOB DESCRIPTION**

**POSITION TITLE: FINFISH TECHNICIAN IV**

**SUPERVISOR: FINFISH BIOLOGIST**

**SALARY \$34,132.00 + ANNUALLY DOQ/DOE**

**NATURE OF WORK:** This position provides technical assistance to finfish program biologists. During December through July, the individual will assist the Finfish Biologist with a long-term steelhead supplementation project to be conducted within the Hood Canal. The individual will also assist with projects being conducted by other Tribal biologists; specifically, he or she will assist the Finfish Biologist with Coded Wire Tag (CWT) sampling and salmon redd surveys during the months of August through November.

**REPRESENTATIVE JOB DUTIES:**

1. Salmon spawning ground Surveys via raft, foot and snorkel
2. Steelhead redd surveys and triangulations
3. Carcass sampling-otolith, DNA, Coded Wire Tag (CWT) and scale collection
4. Piloting drones and spawning ground surveys
5. Redd pumping (weekend work required)
6. Transportation of eggs to North Fork Skokomish Salmon Hatchery
7. Assist with CWT commercial sampling duties
8. Estuary Sampling
9. Salmon pre-smolt abundance estimates-snorkel surveys and backpack electrofishing
10. Data tabulation and analysis using computer programs, excel, ArcMap and R
11. Assist with Smolt trap installation and removal (NOAA South Fork Steelhead Study)
12. Assist with daily smolt trap monitoring/fish sampling NOAA South Fork Steelhead Study (weekend work might be required).
13. Water quality analysis
14. Parr and smolt collections
15. Other duties as assigned

**MINIMUM QUALIFICATIONS:**

1. AA degree in biology or related field or High School diploma/GED with two years of relevant work experience
2. Must be physically fit and able to carry out demanding work in rugged terrain, in all weather conditions and on the water
3. Able to maintain accurate data and records.
4. Ability to identify fish species
5. Prior experience with small boat operations

6. Familiarity with Skokomish fishing areas and Treaty rights
7. Experience with handheld GPS units
8. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
9. Must be able to work in a team environment.
10. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.
11. Must receive or be willing to receive the COVID-19 vaccination, including booster shot(s) by the date of hire to be considered. Proof of vaccination is required

**Behavior standards:** Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

**CONFIDENTIALITY:** The employee will be required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.

**DRUG-FREE WORKPLACE POLICY:** The Skokomish Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Skokomish Tribal policy, this position requires pre-employment drug testing.

**PREFERENCE:** The Skokomish Tribe's Indian Preference Policy applies to this position. First preference will be given to qualified, enrolled Skokomish tribal members. Second preference will be given to qualified Native American applicants who provide proof of enrollment in a federally recognized tribe. Applicants not entitled to, or who fail to claim Indian Preference, will receive consideration without regard to ethnic/national origin, marital status, sexual orientation, religion, disability status, or membership in the tribal organization.

This position is at will and does not create a contractual relationship between the tribe and the employee.

### APPLICATION INSTRUCTIONS

1. Application must be filled in completely (Do not write see resume).  
APPLICATIONS THAT ARE NOT COMPLETELY FILLED OUT and  
TURNED IN BEFORE CLOSING DATE WILL NOT BE CONSIDERED
2. Cover letter

NOTE: Resumes and Cover Letters are only accepted in support of the application

**JOB DESCRIPTION APPROVAL:**

CEO: \_\_\_\_\_

Date: \_\_\_\_\_

Employee: \_\_\_\_\_

Date: \_\_\_\_\_