



# Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** SUBSTANCE USE DISORDER COUNSELOR

**SUPERVISOR:** BEHAVIORAL HEALTH MANAGER

**OPEN:** OPEN UNTIL FILLED

**SALARY:** \$29.07-\$41.08 HOURLY 1 FTE

**REPRESENTATIVE DUTIES INCLUDE:** This position is under the direct supervision of the Behavioral Health Manager. The Substance Use Disorder (SUD) Counselor will provide assessments, referrals, treatment and education to individuals and their families on an outpatient basis (voluntary as well as court-ordered; Level I.O and II.1); will provide training and education to the community at large; collaborate with outside collaterals as needed, act as a point of contact for other providers at the health clinic, monitor participants' compliance with any court order/s, housing requirements, probations, other treatment activities, etc.; facilitate groups and individualize treatment for participants via service plans; conduct drug screens.

**MINIMUM QUALIFICATIONS:**

1. Bachelor's Degree preferred, but not required. Current certification as Substance Use Disorder Professional (SUDP) through Washington State Department of Health. \*May consider SUDPT (trainee license) only if applicant can prove completion of first 50 face-to-face client hours as well as a completed training on ASAM and demonstrates good understanding of diagnostic and level of care criteria.
2. Excellent communication skills - both verbal and written.
3. Experience working with electronic health records.
4. Ability to operate printer, fax machine, multi-line phone, cell phone.
5. Ability to work varied hours or weekends if/when necessary to accomplish the goals of the behavioral health services department.
6. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
7. Candidate must have an understanding of and sensitivity to the particular problems faced by the Native American community.
8. Must be able to work in a team environment.
9. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

**This position is at will and does not create a contractual relationship between the tribe and the employee.**

**5 MUST RECEIVE APPLICATIONS: Open Until Filled.** The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: \_\_\_\_ Date: \_\_\_\_\_

5/18/2023