



# Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

## VACANCY ANNOUNCEMENT

**POSITION TITLE** MEDICAL DIRECTOR AND PRIMARY CARE PHYSICIAN

**SUPERVISOR:** HEALTH DIRECTOR

**OPEN:** UNTIL FILLED

**SALARY:** \$200,000.00-\$230,000.00 ANNUALLY 1 FTE

**Loan repayment up to \$100,000 for qualified individuals willing to meet the program eligibility commitments.**

**REPRESENTATIVE DUTIES INCLUDE:** This position serves as the Skokomish Wellness Center Medical Director and primary care physician, delivering patient-centered, team-based primary care. The workload is estimated at 75% administrative and 25% patient care. Our small service population enables healthcare providers to spend the time necessary for excellent care provision for every patient and carry light patient loads. Our clinics (primary care, dental, and behavioral health) are well-equipped and have the resources to provide quality patient care.

1. Serves as the Wellness Center Medical Director, responsible for ensuring compliance with all applicable tribal, Washington State, and federal laws, regulations, and guidelines.
2. Provides high quality, culturally informed patient care.
3. Provides direction and supervision for employed and contracted Wellness Center medical providers and staff, as directed by leadership.
4. Continuously demonstrates the ability to lead, train, and motivate staff to provide excellent and safe patient care in a team-based environment.

**MINIMUM QUALIFICATIONS:**

1. License: Current Physician (MD) licensed to practice medicine in Washington State that is free of any enforcement actions. Current DEA Registration.
2. Experience: Board certified MD or DO with preferred minimum three years of primary care experience. Family Medicine board certification preferred. Experience, ability, and/or willingness to provide medication-assisted treatment (MAT) for substance use disorders is required.
3. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
4. Candidate must have an understanding of and sensitivity to the particular problems faced by the Native American community.
5. Must be able to work in a team environment.
6. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

5/28/2024

This position is at will and does not create a contractual relationship between the tribe and the employee.

**MUST RECEIVE APPLICATIONS: Open Until Filled.** The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: \_\_\_\_ Date: \_\_\_\_\_