



# Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** PERMANENT SEASONAL HATCHERY TECHNICIAN

**SUPERVISOR:** HATCHERY MANAGER

**SALARY:** \$18.00-\$20.00 HOURLY

**OPEN:** UNTIL FILLED

**REPRESENTATIVE DUTIES INCLUDE:** The hatchery technician is responsible for duties associated with operating the Skokomish Tribe's Enetai Hatchery. This is a seasonal position. Hatchery operations include spawning and rearing of salmon, maintenance of hatchery grounds and equipment. Egg picking, Spawning adult salmon Feeding and weighing of juvenile salmon Collecting water and tissue samples Collecting water samples for monthly EPA testing Carpentry and plumbing other duties as assigned.

**DESIRED SKILLS AND ABILITIES:**

1. Basic computer skills, including Word and Excel.
2. Knowledge of Tribal treaty rights and Usual & Accustomed fishing areas.
3. Current certification in first aid and CPR

**MINIMUM QUALIFICATIONS:**

1. High School diploma or GED
2. Experience in hatchery operations
3. Ability to operate small powerboats, chainsaws, and other power tools.
4. Attention to detail, Good basic math skills.
5. Good physical shape and able to lift 65 pounds.
6. Must be willing to work on weekends and odd hours.
7. The candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
8. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes the initiative to meet work objectives. Effective communications with customers and other tribal employees. Get along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

This position is at will and does not create a contractual relationship between the tribe and the employee.

**APPLICATIONS MUST BE RECEIVED BY Open Until Filled.** The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved.

CEO Initial: \_\_\_\_ Date: \_\_\_\_\_

10/21/2024