

# HOOD CANAL MIDDLE SCHOOL STUDENTS EXCEL IN STATE TESTS, GAINING SKILLS FOR HIGH SCHOOL

Strong relationships and engaging programs drive student growth and confidence at Hood Canal School.

"We realized that motivation is key—if students don't see the value in doing well, they won't put in the effort. We help them see they're capable and that their hard work matters."

— Dr. Suzanne Close

SKOKOMISH, WA, UNITED STATES, November 8, 2024 / EINPresswire.com/ -- Middle school students at Hood Canal School have achieved remarkable success, surpassing state averages in four out of five Smarter Balanced Assessment (SBA) categories and outperforming nearly all neighboring districts.

This milestone reflects the dedication of Hood Canal's middle school team to fostering relationships, boosting student confidence, and helping students reach their full potential.

In this year's assessments, seventh and eighth graders exceeded the state average in English/language arts for both grades, as well as in seventh-grade math and eighth-grade science. Additionally, half of this year's eighth graders are enrolled in Algebra I, a new high school credit-bearing course, marking a significant step forward.

"Our middle school team goes above and beyond to build meaningful relationships with each student," said Superintendent Dr. Lance Gibbon. "They see the kids as individuals with unique talents and help them recognize their own potential."



Hood Canal Middle School students pause during a hike to take in the view of the Olympic Mountains, building teamwork and resilience outside the classroom

Hood Canal's middle school team of four teachers works with the same group of students over two years, building a strong foundation of trust and understanding each student's learning style. Beyond academics, teachers Heather Akiyama (science), Toby Syrett (social studies), Jessie Sage (English/language arts), and Dr. Suzanne Close (math) lead afterschool clubs and enrichment programs that promote social and leadership skills. Programs like BOOTS and BYRDS outdoor education, Yearbook, Dungeons & Dragons, Robotics, and Service Clubs provide hands-on experiences that foster confidence and a sense of belonging.

"Activities give students a chance to explore their interests in a supportive environment," said English/language arts teacher Jessie Sage. "They connect, discover their strengths, and find out what's possible."

Science teacher Heather Akiyama highlighted the team's collaborative spirit: "We meet students where they are, working together to lift them up. It's about challenging and supporting each other to meet their needs." Social studies teacher Toby Syrett added, "We build on students' strengths, fill in gaps, and make sure they're ready for both school and life."

As students complete seventh and eighth grade, they are wrapping up their journey at Hood Canal, supported by countless staff members along the way. This accomplishment is celebrated by the entire school community as a testament to the dedication of teachers, support staff, and administrators who have guided these students from their earliest years.

With eighth graders preparing to transition to high school in the Shelton

School District, the middle school team emphasizes readiness as a core goal. "We're here to set our students up for success in high school and beyond," Dr. Gibbon said. "The skills they're gaining—both academically and personally—are tools they'll carry forward."

Teachers have instilled a strong sense of purpose in students around giving their best effort on state assessments. "We realized that motivation is key—if students don't see the value in doing well, they won't put in the effort," said Dr. Suzanne Close. "We help them see they're capable and that their hard work matters."

The school's success in reducing chronic absenteeism by half has further boosted achievement. "When students attend regularly, they have greater opportunities to engage, learn, and grow," noted Principal Steven Torres. Middle school students achieved the highest attendance rates in the school, reinforcing their academic progress.

This year's results reflect Hood Canal's commitment to a supportive and engaging learning environment. The staff and school community are proud of their students' accomplishments and look forward to supporting their continued success.

Dr. Lance Gibbon Hood Canal School District 1 (360) 877-5463

# News from the Land of Littles

#### A Busy Fall at the ECE

We had a fun Spirit Week with wacky hair/hat, sports day, pajama day, western wear, and superhero day. The kids were most excited about wacky hair and hat day, but the adults were super happy for pajama day.





Head Start and Child Care also took a fun trip to the pumpkin patch. Everyone found the perfect pumpkin! Loretta LaClair, our Health and Family Services Coordinator, threw a ghoulishly fun Family Involvement Night. We carved pumpkins, ate a fantastic meal, and laughed while chatting with family and friends.





We finished up October with Trick-or-Treating at the tribal offices. The adults enjoyed it just as much as the kids did!





# The Littles Spotlights



Cameron Brown is a smart, kind, and happy kiddo. He always takes the time to cheer on his classmates. Cam loves monster trucks and singing the ABCs when he's at his table.



Raiden Stratton is full of sunshine and energy. He also loves monster trucks! He recently learned how to spell his name and is very proud of that.

#### Who Could This Be?



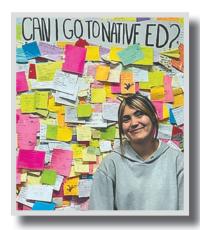
This little nugget has grown into a strong, kind, and hardworking woman. She's always at the ECE first thing in the morning to greet our early birds. We call her the baby whisperer because the wee ones have grown quite fond of her. Can you guess who this is?



October's mystery ECE teacher is Taliah Elguero. She started out at the ECE when she was just a tot. Stop by and say hi!



# STUDENT SPOTLIGHTS: OUR FUTURE LEADERS



**Naomi Capoeman** is an outstanding advocate for herself and her peers. She never strives for anything less than being amazing, and her smile is contagious.



Atthew Lambert, son of Willie Gamber, is a 4th grader at Mt. View Elementary. Matty is kind and thoughtful. At last month's fundraiser for Indian ED, Matty worked very hard and was an excellent example of being a good community member. He eagerly served dinner plates and dessert. He was quick to respond to anyone's need. When he won the bigfoot package from the raffle, he shared his stickers. We are proud of you Matty!





Arrissa Cagey, daughter of Kevin and Alicia Cagey, is a freshman at CHOICE High and Middle School. Marrissa is really coming out swinging in her first year of high school. Her advisor reports, "She is a rock star student even in the most challenging classes. She is always kind and respectful. Choice is proud to call her a CAT." Great job Marrissa! We are proud of you. Keep up the great work.



Giving a shout out to our girls Tomisha Grover and Chelsea Hermann! Ms. Tomisha is a freshman this year here at SHS, which is never an easy transition. We are proud of her for coming to school every day and locking in to get some work done when she needs to! Chelsea is a sophomore this year, she has amazing attendance and has been putting in a lot of work to maintain her good grades. She is a ball of energy that we all adore.



Amora Bernal, a Bright Star in Kindergarten!

Amora is a wonderful student, an especially kind classmate, and a very thoughtful friend. Amora's favorite thing about school is coloring with markers and playing with her friends. Amora says her very best friends are Willow, Malia, and Kenzie. Amora also really likes her teacher, Mr. Brian. She said, "My teacher is so nice!" When asked what she is learning about in school, she said, "I am learning everything about the ABC's and numbers." Amora said her favorite thing to learn about in

school is writing. When she grows up, Amora wants to be a cowgirl who drives airplanes. As she continues to learn and grow, there's no limit to where this girl can go. Keep shining, Amora! You're destined for greatness!

Inique Byrd is a vibrant 12-yearold with a passion for staying active! Her favorite color is pink, which re ects her energetic and cheerful personality. Although she hasn't decided what she wants to be when she grows up, she knows that physical education is her favorite subject. Unique loves track and field, especially the long jump, where she excels and enjoys the thrill of soaring through the air. With her determination and enthusiasm, she's sure to make her mark in whatever she chooses to pursue!



#### **CHOICE Cats Awards**



Students who made excellent academic progress at CHOICE received awards to celebrate their success. We're very proud of them! William LeClair, Isaiah Adams, Marissa Cagey, Abigail Wilbur, Halis Smith, and Russel Cagey. Congratulations!

# Hood Canal Capital Projects and Technology Levy: A Vision for Student Success

The Hood Canal School District is proud to announce a new Capital Projects and Technology Levy, designed to modernize facilities and technology to provide safe, adaptable spaces and transformative tools for student success. This six-year levy, appearing on the February ballot, reflects community priorities and aligns with its upcoming strategic plan, created with input from families, staff, and the community.

Why Levy? After three bond attempts over the past two years, each receiving 57-58% approval but falling short of the required 60% supermajority, we listened to your feedback and developed a new approach. The Capital Projects and Technology Levy requires only a simple majority (50%+1) to pass, making it a more achievable solution. At \$1.15 per \$1,000 of assessed property value, the levy provides a cost-effective way to meet the district's needs, with a shorter payoff period and reduced overall costs. Redesigns by Bassetti Architects and significant state matching funds have helped cut the project cost nearly in half compared to the bond proposal.

What the Levy Will Fund This levy focuses on creating spaces that inspire and providing tools that transform, with improvements in two key areas:

1. Facilities: Modern Spaces That Inspire



- Early Learning Facilities: Expanding and upgrading spaces for preschool and transitional kindergarten programs.
- Art, Music, and STEM Classrooms: Modernizing spaces for creativity, innovation, and hands-on, real-world learning.
- **Library Improvements**: Reimagining the library as a dynamic hub for literacy, research, and digital learning.
- Lighted Community Trail: A new trail connecting Reservation Road to the school will provide safe, accessible walking and biking options for Skokomish families.
- New Playground and Covered Area: Adding a new playground and covered space to support outdoor learning, recreation, and year-round activity for students.

- Responding to community feedback, the center has been relocated and integrated with the main campus to reduce costs and environmental impact. Approximately 70% of the cost is funded by the state through a cooperative agreement with Southside School District.
- 2. Technology: Tools That Transform

A portion of the levy will enhance technology infrastructure, hardware, and software to prepare students for a dynamic future:

- Upgraded classroom technology, equipping students and teachers with the tools for modern learning.
- Enhanced network infrastructure for faster, more reliable connectivity.

Streamlined operational systems to improve efficiency and support a 21st-century learning environment.

Preparing Students for the Future These improvements will ensure Hood Canal students are ready for the challenges of a dynamic, everchanging world. By creating safe, adaptable spaces and providing tools for real-world learning, the levy supports hands-on education that prepares students for future success.

#### Community-Driven Plan

This levy reflects extensive community input, addressing concerns about previous proposals and incorporating priorities identified through surveys and focus groups. The changes demonstrate our commitment to meeting the needs of students, families, and staff while being mindful of costs and environmental impacts.

Mark Your Calendar
The Capital Projects and Technology
Levy will appear on the February
ballot. If passed, this proposal will help
provide Hood Canal students with the
facilities and resources they need to
thrive now and in the future.

For more information about the levy and the projects it will fund, visit hoodcanalschool.org. Together with the community, Hood Canal can create spaces that inspire and tools that transform, building a brighter future for its students and everyone!

# Hood Canal School Welcomes Superintendent Dr. Lance Gibbon



**D**r. Lance Gibbon, Superintendent of Hood Canal School, comes from three generations of teachers in his family history. It is a passion that he acquired and has refined over his career, which has brought him to Hood Canal School. He is always open to ideas which will enhance the school day experience for every student under his watch. He coordinates several times a month with Kelly Neely, Skokomish Education Director, Tom Strong, Tribal Manager and other staff to ensure that the needs of Skokomish students are addressed. He believes that all students should be given every opportunity to succeed in the classroom. Lance goes into the kindergarten classrooms every week, guitar in hand, and speaks with the students. Then sings to them or chooses a song that they know and encourages them to sing along. This kind of direct attention broadens their school experience

To that end he supports the incorporation of the Science, Technology, Electronics, and Math (STEM) curriculum to boost the interest of students in those areas to grow and explore their knowledge and skills i robotics and computers, for example, to motivate them. As well as outdoor education, through the "Bringing Outdoor and Occupational Technologies to Students "(BOOTS) program. Learning by doing and by experience can provide the impetus to know more about these core subjects. These approaches are new and innovative ways to

stimulate the minds of our students which will hopefully reveal their fruits through better grades and higher test score results. In fact, test scores from this last Spring have revealed that Hood Canal School showed marked improvement. Please see the article on page 1 which explains these test results in greater detail

# Language Staff Travels to the 8<sup>Th</sup> Annual Native Language Symposium

This past week (November 7-8) **■** the language department staff attended the 8th Annual Native Language Symposium in Santa Fe. New Mexico. We traveled to the symposium on Wednesday, November 6<sup>th</sup>, into an unexpected early snowstorm, but we took our time and made it safely. The first day started a little slowly, with the weather making it hard for people who lived in the local area to make it to the event, in fact, many had to wait it out until the second day to make the trip. This was beneficial to those of us who were in attendance, giving us smaller groups for breakout sessions as well as activities.

There were several presenters who could not make it because of the weather, but the pandemic has taught us how to improvise, if nothing else, so most presented over Zoom. The central theme of these presentations was

helping our children not only learn their languages but helping them become competent in them. I learned about an interesting concept from one of the presenters, it is called calcing. No, not the stuff you waterproof your tub surround with, think of it as the word calculate, only the first part, calc, or calcing. In this case, this is the process of thinking in English and trying to speak our Native Languages. This causes the person trying to speak their Native language to word things in a way that is not natural to the language they are trying to speak. Our presenter was a middle-aged man from the Muscogee Tribe, and the example he gave was the phrase "It's going to rain." In English that is very straightforward, but in their language, the words would translate into "It is bringing the rain" or "The rain is being brought." Like in many of our Indigenous languages,

nothing just happens by itself in in Indigenous languages. The Muscogee, there is always reference to somebody or something causing it to happen. A person who is calcing usually leaves this out, Anglicizing the phrase. This is a big problem with learning our ancestral languages after we learn English. Even though calcing is a problem, I also see some hope in it as well. after all, everybody must start somewhere.

There were several presenters who are part of language immersion schools across the immersion country. Language schools are exactly what they sound like, schools where the students are immersed in the language they are trying to learn. In these schools, students learn math, science, history and other things in their Indigenous By Christie Chambless language. There is controversy when it comes to how well students learn these things when taught

biggest positive thing I personally see in immersion schools is the opportunity for students to be exposed to, and learn to think in, their ancestral language.

The symposium taught us all a lot, but the biggest thing was something we in the language business already know all too well, if we, as a Tribe, do not make our language a priority, we will lose it. We will end up looking at characters on a page trying to decipher them like archaeologists trying to make out ancient Incan symbols, and our identity will be lost. I leave you all with this sobering thought, with the hopes it will be the wake up call we need.

# ELDERS GO TO THE MOVIES

n Monday, November 18th, the elders were treated to a special viewing of the movie: "Fish Wars," at the Evergreen College's Long House. This event was coordinated by Lyn Dennis, Tribal Liaison, Evergreen State College. Perry drove the Elder's Bus and brought over a dozen people down to see the movie. We had a few more elders who drove down on their own and joined in with over forty students and Evergreen professors, instructors and staff. Professor Yvonne Peterson was there and visited with the elders before the movie started. There was a variety of hors d'oeuvres provided to snack on as well as some fresh popcorn. "Fish Wars" premiered at the Seattle International Film Festival, in May, and was applauded by sellout crowds. The Northwest Indian Fisheries Commission made the film which details that chronology of

events which were the lead up to the famous Boldt Decision. The efforts by Tribes and Tribal fishermen, and fisherwomen, to exercise their treaty rights and the fights they had with the Washington State Department of Fisheries and ultimately with the State of Washington. So many of

our ancestors were arrested during

this process to uphold the provisions

of our treaties which ensured our

fishing rights, shellfish rights and

hunting rights.

During the film we saw so many familiar faces, like Billy Frank, Maisell McCloud Bridges, Nugie Kautz, Alison Bridges Gottfredson, Bob Satiacum, Puyallup Tribe, Romona Bennett, Puyallup Tribe, and many others to numerous to name here. As they showed pictures from the court proceedings you saw, Joe Delacruz, Quinault Tribe, Gary Peterson, Bill Smith and others who participated in the court proceedings prior to the Boldt Decision. So many of our elders remarked at who they recognized and how they were happy to see so many of our friends and family members who were a part of this saga to validate our treaty rights. Some of the attorneys who represented us were shown also, like Mason Morrisette, Alan Stay, and many others who all led the fight in the courts to gain the victory over the State of Washington.

Afterwards, Denny Hurtado, Skokomish, Joe Peters, Squaxin Island, and Nancy McCloud Shippentower, Puyallup Tribe were guest speakers who shared their memories of the "Fish Wars" from their perspective. In this fiftieth anniversary of the Boldt Decision this film is a great reminder of the resilience of the Northwest Tribes and it's members.

By Tony Herrera

# NEW EMPLOYEES AT NATURAL RESOURCES

Hello, my name is Bruce Weiskotten. I am the new Environmental Planner for the Skokomish Tribe. I was first introduced to indigenous culture by Nokomis Keewaydinoquay. Grandmother Kee taught ethnobotany and Great Lakes Indian philosophy at UW-Milwaukee and on Garden Island – Miniss Kitigan – in Lake Michigan. I live in Olympia with my son, Dyon,



and my daughter, Sophia, both teenagers and our cat, Lucky. I have spent many years teaching, consulting, and designing gardens, landscapes, farms, orchards, woodlots, and small community developments for a sustainable culture based on sustainable resources with Permaculture Design. Permaculture meaning "permanent culture" is a word white folks invented to talk about all the ways we grow resources other than farming with plows, chemicals and monocropping.

It is a great honor to work for you the Skokomish. I am here to help you plan resource use and production to live a good life. I am especially enthusiastic about promoting sustainable livelihoods based on renewable resources. As the SKEPA coordinator I can help you determine if your project is exempt or what we can do to get your project moving forward. If you like, you can call me by my Anishinaabe name Wassanodae.



Max Wiecek and I am the new Aquatic Invasive Species Coordinator for the Skokomish Indian Tribe. I will work with state co-managers and partners on early detection response, removal efforts, trapping assessments, data collection, and other collaborative efforts to assess the scope of the current European green crab (EGC) invasion. I am excited to be a part of this dedicated team to better understand the distribution of aquatic invasive species in Puget Sound, and continuing to develop eradication

methods and protecting our precious natural resources.

#### **About Me:**

I received my Masters in Environmental Studies from the Evergreen State College, where I utilized SCUBA surveys to collect high resolution data on understory kelp densities and substrate in southern Hood Canal. Additionally, in my previous position as an Environmental Specialist with the Department of Health, I worked with their Shellfish Safety Program to collect oyster and mussel samples to test for Vibrio bacteria and Biotoxin concentrations to protect public health.

# Tribes Must Be At The Table When Natural Resources Policies Are Written

By Ed Johnstone

**NWIFC Chairman** 

November 21, 2024

Tribes in western Washington have asked the state to restructure the Fish and Wildlife Commission, which is standing in the way of true comanagement.

The 1974 Boldt decision in *U.S. v. Washington* established tribes as comanagers of fisheries with the state through the departments of Fisheries, for salmon, and Game, for steelhead. The departments were later merged into the Washington Department of Fish and Wildlife (WDFW).

As sovereign nations, tribes are supposed to have a direct government-to-government relationship with the governor of the state. However, since 1995 the state's natural resources management policies have been set by a Fish and Wildlife Commission, made up of nine citizens appointed by the governor. The director of WDFW answers to them.

This additional layer of management, where policies are made by an entity separate from a state agency, is a violation of the Boldt decision.

The legislation creating this commission

incorrectly claims that fish and wildlife are the property of the state. According to the Boldt decision, subsequently upheld by the U.S. Supreme Court, treaty fishing rights are property rights, which makes tribes co-owners of the resources in common with the state.

The Boldt decision requires the state to work with tribes to share equally in the harvest of the salmon that aren't needed to meet conservation goals. However, policies set by the Fish and Wildlife Commission prevent WDFW from having the necessary flexibility to co-manage the available share.

The state's Fish and Wildlife Commission is out of compliance with co-management because it is not appropriately structured for government-to-government consultation. The commission is subject to the Open Public Meetings Act, which does not allow for the full commission to consult with tribal leaders outside of its regular public meetings.

This one-sided approach treats tribes as stakeholders who can only offer public comment on policies that WDFW must then uphold with no authority to negotiate.

An example of this slippery slope was a recently proposed conservation policy with ambiguous wording. A policy without a clear objective makes it difficult for either the agency or the

public to know whether they are in compliance or not. Ambiguous policies can be used to justify any action after the fact.

Tribes were concerned with the potential unknown effects of this policy on fishing and hunting regulations, and actions that could affect permitting of tribal restoration projects. We were assured that the policy wasn't meant to interfere with tribes' treaty-protected rights, but WDFW has a regulatory role in permitting some of our restoration projects, land use and enforcement interactions.

That's the problem with trying to develop policy without tribal input. Regardless of the intent behind this conservation policy, its vague wording could stand in the way of tribes' work to manage or recover salmon if misinterpreted by anyone trying to implement it.

After we learned of the proposed conservation policy, 11 tribes requested government-to-government consultation with the Fish and Wildlife Commission. No official action has taken place since then because the commission is not set up to do so.

Another problematic policy aims to provide direction on the use of best available science to inform Fish and Wildlife Commission decisions. This policy doesn't follow existing standards or best practices for independent,

objective science to inform policy, but instead blends the risks and benefits of policymaking with considerations of the best scientific information available. Without a distinction, it's less clear when a decision was based on the recommendation of scientific experts and available data and when it was based on political considerations.

These are co-management decisions that can't be made without having tribes at the table. The court doesn't allow for the state to take unilateral action. It must make collaborative and cooperative decisions with the tribes.

The creation of a citizen committee broke the direct relationship between tribal governments and the head of state. It is the state's obligation to reform this flawed administrative process by removing the obstacle to our government-to-government relationship.

True co-management can't be achieved when tribes are not involved in the setting of policies that affect our shared resources.

Contact: Kari Neumeyer, NWIFC, (360) 438-1180 ext. 406 or kneumeyer@nwifc.org

# Resolutions Approved by Tribal Council

OCTOBER 30, 2024 AT A TRIBAL COUNCIL PLANNING MEETING:

- Resolution NO.2024-100: A RESOLUTION AUTHORIZING RECEIVING A DONATION OF LAND IN JEFFERSON COUNTY (PARCEL NO. 503014004) HERETO KNOWN AS THE SHAEFER/HACKNEY PROPERTY.
- \* Resolution NO.2024-101: A RES-OLUTION APPROVING THE SUBMISSION OF A GRANT APPLICATION TO THE FY24 U.S. ENVIRONMENTAL PRO-TECTION AGENCY, MANDA-TORY GRANT PROGRAMS TO SUPPORT THE SKOKOMISH WATER LINE EXTENSION PROJECT
- Resolution NO.2024-102: A
  RESOLUTION TO APPROVE
  SLD DOCUMENT NO. 2024MOA-00194 ENTITLED MEMORANDUM OF AGREEMENT
  BETWEEN THE ARCHDIOCESE OF SEATTLE ARCHIVES
  AND THE SKOKOMISH INDIAN TRIBE.
- ❖ Resolution NO.2024-103: A RES-OLUTION APPROVING THE SKOKOMISH INDIAN TRIBES DELEGATES TO THE NATION-AL CONGRESS OF AMERICAN INDIANS (NCAI) FOR 2024

NOVEMBER 13, 2024 AT A REGULAR TRIBAL COUNCIL MEETING:

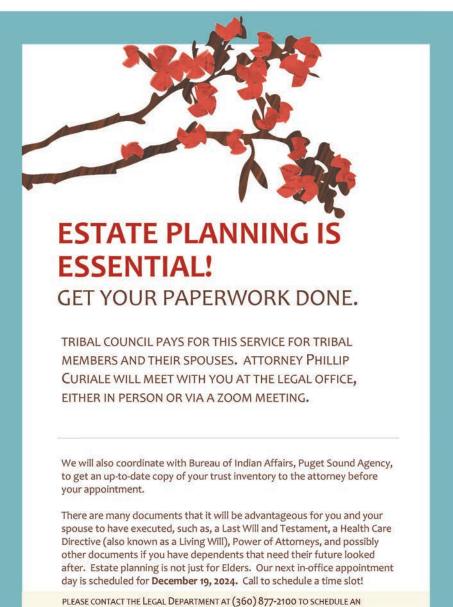
\* RESOLUTION NO. 2024-104:
A RESOLUTION APPOINTING
Shera Johns TO THE HOUSING

COMMITTEE PURSUANT TO THE APPOINTMENT PROCEDURES CONTAINED WITHIN S.T.C 1.06, THE SKOKOMISH COMMITTEE STANDARDS ORDINANCE.

- \* RESOLUTION NO.2024-105:
  A RESOLUTION APPOINTING
  WILLINDA JOHNSON TO THE
  SKOKOMISH TRIBAL GAMING COMMISSION PURSUANT
  TO THE APPOINTMENT PROCEDURES CONTAINED WITHIN S.T.C 1.06, THE SKOKOMISH
  COMMITTEE STANDARDS
  ORDINANCE
- \* RESOLUTION NO.2024-106:
  A RESOLUTION APPROVING
  THE TRIBAL MEMBERSHIP
  AND PAYMENT OF DUES TO
  THE AFFILIATED TRIBES OF

NORTHWEST INDIANS (ATNI) AND APPOINTING COUNCIL-WOMEN RITA ANDREWS AS DELEGATE AND COUNCIL-MAN LOUIS AULD AS ALTER-NATE DELEGATE

\* RESOLUTION NO.2024-107:
A RESOLUTION APPROVING THE SUBMISSION OF A HEALTHY ENVIRONMENT FOR ALL TRIBAL CAPACITY GRANT APPLICATION TO THE WASHINGTON STATE DEPARTMENT OF HEALTH



APPOINTMENT, EITHER IN PERSON, OR VIA A ZOOM MEETING.

# **Community Language Night!**

Wednesday December 18, 2024 at 5pm at the Skokomish Community Center. Make Your Own Moccasins! Raffle for Adults and Kids. Dinner Provided. Come and Relax, make a pair for yourself, OR as a gift for a friend!

















please direct any comments on the following regulations to jfaubion@skokomish.org

WHEREAS, the Skokomish Tribal Gaming Commission is a duly authorized committee of the Skokomish Indian Tribe and subject to the provisions of the Skokomish Committee Standards Ordinance; and

WHEREAS, The Skokomish Tribal Gaming Commission is authorized by 4.02A.10(I)(8) to Promulgate and issue regulations and establish guidelines or standards regarding the licensing of non-gaming employees;

WHEREAS, The Skokomish Tribal Gaming Commission believes that in order to ensure the security of Tribal Assets, all casino employees should be licensed by the Skokomish Tribal Gaming Commission.

The Skokomish Tribal Gaming

Commission proposes the following revisions to S.T.C. 04.02-R Commission Gaming Regulations:

#### CURRENT

4.02.080.5-R Non-Gaming Employees; Licenses

Employees of the Gaming Operation no longer require Non-Gaming Licenses issued by the Commission.

#### **REVISED**

04.02.080.5-R Non-Gaming Employees; Licenses

Employees of the Gaming Operation who are not involved in Gaming will be issued Non-Gaming Licenses by the Commission based on licensing criteria established by the Commission.

The Skokomish Tribal Gaming Commission Would also like to adopt the following as the Standards of Denial for a Gaming License and Standards of Denial for a Non-Gaming License:

#### Standards of Denial for a Non-Gaming License

The Commission shall not issue a Non-Gaming License to any Person who:

- (a) Is under the age of 18.
- (b) If the applicant is found to have knowingly supplied false or misleading information or has knowingly omitted material information on his License application.
- (c) Provided further that the Commission may, by regulations, add additional limitations and conditions for denial of said License.
- (d) The applicant's criminal background will be compared to the Matrix below to determine eligibility for licensing.
  - 1. If the Licensee is "Eligible" based on the Matrix and has no other disqualifying factors, they will be licensed.
  - 2. If the Licensee is "Low to Moderate Risk" based on the matrix and has no other disqualifying factors, they will be presented to the <u>Skokomish</u> Gaming Commission for review and licensing determination.
  - 3. If the Licensee is "Not Eligible" they will not be licensed.
  - 4. If the Licensee is a member of a Federally recognized Tribe and the criminal offense is more than 5 years old, the Commission can override the Matrix and choose to issue that individual a license.

## Non-Gaming License Eligibilty

Level 1 Crime	Level 2 Crime	Level 3 Crime	Level 4 Crime	Length of time
				Less than 1 Yr Ago
				More than 1 yr Ago
				More than 5 Yrs Ago
				More than 10 Yrs Ago
				More than 20 Yrs Ago
				More than 30 Yrs Ago

## Standards of Denial for a Gaming License

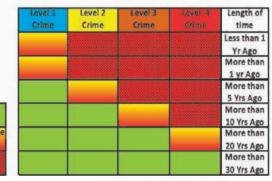
The Commission shall not issue a Gaming License to any Person who:

- (a) Is under the age of 19; provided, however, that if liquor is sold on the premises that age limitation is raised to 21.
- (b) If the applicant is found to have knowingly supplied false or misleading information or has knowingly omitted material information on his License application.
- (c) Provided further that the Commission may, by regulations, add additional limitations and conditions for denial of said License.
- (d) The applicant's criminal background will be compared to the Matrix below to determine eligibility for licensing.
  - If the Licensee is "Eligible" based on the Matrix and has no other disqualifying factors, they will be licensed.
  - 2. If the Licensee is "Low to Moderate Risk" based on the matrix and has no other disqualifying factors, they will be presented to the <u>Skokomish</u> Gaming Commission for review and licensing determination.
  - 3. If the Licensee is "Not Eligible" they will not be licensed.

Legend

4. If the Licensee is a member of a Federally recognized Tribe and the criminal offense is more than 5 years old, the Commission can override the Matrix and choose to issue that individual a license.

#### License Eligibilty



#### **CRIMINAL HISTORY**

DISTURBING THE PEACE	HUNTING VIOLATION	FISHING VIOLATION
SELLING ALCOHOL TO MINOR	MINOR IN POSSESSION	LEASED PROPERTY THEFT (LESS THAN \$750)
DWLS	OP. MOTOR VEHICLE W/O INSURANCE	DISOR DERLY CONDUCT
E DWLR	BAIL BOND VIOLATION	
NO VALID OPERATORS LICENSE		

	POSSESSION OF DRUG PARAPHENALIA	PROBATION VIOLATION	POSSESSION OF EXPLOSIVES
2	PROPERTY DAMAGE	PROSTITUTION	SOLICITATION
Ξ	RECKLESS BURNING	FAILURE TO APPEAR	FALSE STATEMENTS
3	UNATTENDED CHILD	MALICIOUS MISCHEIF 3	HIT AND RUN
-	RECKLESS DRIVING	NEGLIGENT DRIVING	DUI / DWI
	OBSTRUCTING A POLICE OFFICER	VEHICLE PROWLING	RESISTING ARREST
	RECKLESS ENDANGERMENT	DV ASSAULT 4 / ASSAULT 4	SHOPLIFTING

THEFT 3	BATTERY	FAILURE TO REGISTER AS SEX OFFENDER
WELFARE FRAUD	POSSESSION OF CONTROLLED SUBSTANCE	POSSESSION OF STOLEN PROPERTY
VIOLATION OF NO CONTACT ORDER	CRIMINAL TRESPASS	POSSESSION OF STOLEN FIREARM
VIOLATION OF RESTRAINING ORDER	TRAFFICKING STOLEN PROPERTY	STALKING
VIOLATION OF PAROLE ORDER	FORGERY	ESCAPE
HARASSMENT	EMBEZZLEMENT	PAROLE VIOLATION
DV ASSAULT 3 / ASSAULT 3	IN DECENT EXPOSURE	BAILJUMPING
FOR GED PRESCRIPTIONS	POSSESSION WITH INTENT TO DELIVER	ATTEMPT TO ELUDE
PERJURY	MALICIOUS MISCHEIF 1 OR 2	AGGRAVATED BATTERY
CRIMINAL ASSISTANCE	POSSESION OF DANGEROUS WEAPON	

MURDER	NEGLIGENT HOMICIDE	POSSESSION OF CHILD PORNOGRAPHY
VEHICULAR HOMICIDE	INVOLUNTARY HOMICIDE	SEXUAL EXPLOITATION OF A MINOR
ASSAULT 1/2	ASSAULT WITH WEAPON	CHILD SEX ABUSE
DOMESTIC VIOLENCE ASSUALT 1/2	ARMED ROBBERY	RAPE OF A CHILD 1/2
ROBBERY 1/2	BURGLARY 1, 2 OR 3	COMM W/MINOR FOR IMMORAL
UNLAWFUL POSSESSION OF GUN	VUSCA	THEFT 1/2
ARSON	VULDA	RESIDENTIAL BURGLARY
THEFT OF A MOTOR VEHICLE	RAPE 1, 2, OR 3	KIDNAPPING
CHILD MOLESTATION	GANG VIOLENCE	VEHICULAR ASSAULT
DRIVE-BY SHOOTING	ATTEMPTED MURDER	MANSLAUGHTER
ELDER ABUSE	CHILD ABUSE	

#### <u>Legend</u>



# New Tribal Police Headquarters Construction Update

The past two months have brought a great amount of progress to this project. Due to high water table issues a plan was created and signed off by Federal and Tribal officials to mitigate the situation. Water dispersion measures were engineered and implemented, as well. The building and parking site were then raised by nearly four feet to ensure the viability and longevity of the capital improvements made for the Law Enforcement Division of the Tribe to have up to date facilities for



the foreseeable future to best serve our community. Then a foundation was poured and later the four components of the modular office building were put into place by using a one-hundred-foot crone to hoist them off the delivery trucks and into place. The goal is to have the offices ready for occupancy by the end of December. Fingers crossed, as weather and construction delays can always creep up and push the completion date backwards.

Here are some photos of lifting of the modular units into place.









# Rez Photo of the Month Answer



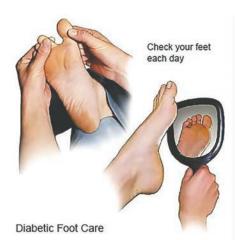
The young stars are none other than:
L-R: Raeanne Auld, Aliyah Grover, Feather Allen, Jasmine
Johnson. Seated: L-R Aurora Gouley and Bessie Blacketer
With teacher: Courtney Butler

Pictured at a recital at our Christamas Party in 2007!



# DIABETIC FOOT CARE

Healthy feet are very important, especially for diabetics. We depend on our feet daily to take care of ourselves and others, as well as hunting, fishing and practicing our traditional ceremonies. For diabetics, controlling your blood sugars daily is one way to healthy feet. You can also check your feet daily for cuts, sores, blisters, red and swollen areas. Use a mirror if needed and remember to check between your toes. Prevent injuries by wearing shoes that fit well. Remember to wear shoes inside and outside. 15-25% of diabetics will develop a foot ulcer at some point



in their lives, one in five will need a lower limb amputation. All diabetics should see a podiatrist at least once a year. Dr. Behre visits the Skokomish Wellness Center twice a month. She will examine your feet, trim toenails, treat calluses, corns and answer your questions or concerns. Call the clinic to schedule (360) 426-5755.

# MONTHLY DIABETES EDUCATION SERIES Date: Wednesday, January 15, 2025 Time: 12pm-1pm Where: Community Center Gathering Room Side Effects and Interactions Special Diabetes Program for Indians

# Traditional Winter Foods: Connecting Through Culture and Flavor

Winter is a special time for many Native American tribes, including the Skokomish people. It's a season to gather, share stories, and enjoy traditional foods that keep us warm and healthy. These foods are tied to our culture and history, and preparing them brings people together. Let's learn about some traditional winter foods and how they are prepared.

#### The Role of Food in Winter

Long ago, the Skokomish people gathered and preserved food for the cold months. Salmon, shellfish, berries, and roots were staples, often dried or smoked to last through winter. Sharing these foods was a way to connect with family and the community, and even today, traditional foods remind us of the connection to the land and each other.

Recipe: Smoked Salmon and Wild Greens Soup

This simple soup uses smoked salmon, a traditional food of the Skokomish people, paired with greens and vegetables found in the region. It's a warming and nutritious dish perfect for winter.

#### Ingredients:

- 2 cups smoked salmon, flaked
- 1 tablespoon olive oil or rendered animal fat
- 1 diced onion
- 2 cloves garlic, minced
- 4 cups water or fish broth
- 1 cup chopped wild greens (such as nettles or dandelion greens) or spinach
- 1 diced carrot
- 1 diced potato
- 1 teaspoon salt (optional, depending



on the saltiness of the smoked salmon) 1 teaspoon dried herbs (like dill or parsley)

Directions:

Heat the olive oil in a large pot over medium heat.

Add the onion and garlic, cooking until soft and fragrant.

Stir in the carrot and potato, then pour in the water or fish broth. Bring to a boil, then reduce the heat to simmer.

Let the vegetables cook for 15 minutes, or until tender.

Add the smoked salmon and wild greens. Simmer for another 5 minutes. Season with herbs and adjust the salt if needed. Serve warm and enjoy!

#### The Gift of Sharing Food

Traditional winter foods are more than just something to eat—they tell stories about our history and bring us closer together. Whether you're making a stew, berry sauce, or another dish, remember that these foods carry the spirit of our ancestors.

This winter, try making this recipe with your family or friends. As you cook, share stories and think about the people who made these foods before us. It's a delicious way to keep traditions alive and celebrate the season.





#### Skokomish WIC

#### (Women, Infants, and Children)

provides healthy foods & nutrition information for you and your child up to age 5.

For appointments and questions, contact:

Debbie Gardipee 360.462.3227 Email: dgardipee@spipa.org

or call 360.462.3224 Email: wicnutrition@spipa.org

SPIPA main number: 360.426.3990

We will offer both phone appointments and in person appointments. Date subject to change.



This institution is an equal opportunity provider. Washington WIC doesn't discriminate





# WELLBRI

When: January 8, 2025 Where: Skokomish Community Center Time: 6pm-8pm

Come join us for a night of connectedness, stories, food, and support.

Childcare will be available! If interested in providing childcare, reach out to Kirk Fowler, 360.426.5755



# Being a Foster Parent & Providing Kinship Care Overview

Why become a foster parent?

When you become a foster parent, you provide children and youth with a safe, loving, temporary home. You make it possible for them to stay in their school and stay connected to their parents and siblings, and culture. If you have a family member in foster care, learn how you can support them by being a licensed Kinship Caregiver.

What kind of foster parents are needed?

- Supportive of siblings staying together
- Committed to keeping native children with native families
- Open and supportive of all children and youth
- Aware that foster care is temporary
- Supportive of parents and their path towards reunification
- Open to care for medically fragile/ medically complex children
- Open to caring for children with emotional, behavioral, and physical needs

#### What support can I expect to receive?

- A monthly foster maintenance payment based on the age and needs of the child.
- Reimbursement for transportation expenses.
- Free training.
- Periodic breaks through respite care where the children placed in your foster home stay in another licensed foster home temporarily.

Access to pass programs and discounts to help with the cost of activities and experiences.

What if I'm not ready to foster full time? Respite care is a great way to start fostering especially if you have not parented or supervised children and vouth experiencing foster care. Respite care is time-limited, temporary care intended to give caregivers a break.

#### Learn More

- Foster Care Licensing: <a href="https://dcyf.">https://dcyf.</a> wa.gov/services/foster-parenting/ become-a-foster-parent/licensingprocess
- Kinship Care Licensing: https:// www.dcyf.wa.gov/services/foster-parenting/kinship-caregivers/ licensing-process. New in 2025: https://www.dcyf.wa.gov/services/ foster-parenting/kinship-caregivers/licensing-process/licensing-<u>standards</u>
- Respite Care Licensing: Contact ICW Caseworker and email interest to dcyf.fostercarelicensingregion6@dcyf.wa.gov
- General Questions: Contact Rob Zachry, Skokomish ICW Caseworker at 360-426-5755, extension 2150 or email at <a href="mailto:rzachry@">rzachry@</a> skokomish.org.

# Healthy Mouths in 2025

Best wishes for a happy holiday season from the Dental Clinic! It's that time of year for some "dental encouragement" as we move into the new year. Prevention is the best form of treatment. My encouragement is to chose a new habit around caring for your teeth. Choose a tooth healthy activity that will be easy to add or remove from your daily routine this year.

Some suggestions are below but you can think of something that seems helpful to you.

- If you can't brush your teeth, give your mouth a good rinse with water after having a snack
- Limit sugary drinks (e.g. sugared sodas, energy drinks and flavored coffees)
- gum that does not contain sugar
- Choose fruit, cheese, or nuts rather than a snack with added sugar

- Brush your teeth with a fluoride containing toothpaste, especially before sleeping.
- Come to the clinic to pick up a fluoride containing mouth rinse that
- Try an interproximal brush (available from the dental clinic) instead of floss

Please consider making an appointment for an evaluation and cleaning in 2025. Cavities are best treated before they start to hurt. Often, by the time a tooth starts to hurt, it may be too late for a simple filling. The tooth may require a root canal or extraction. Early dental evaluation allows us more treatment choices!

Best wishes for the upcoming holidays If you chew gum, switch to a from the dental clinic. Eleanor, Hillary and I wish you and your family health and happiness in the new year.

# Understanding Radon and How to Protect Your Health



Radon is a dangerous gas that you can't see, smell, or taste, but it could be in your home right now. This gas is naturally created by the breakdown of uranium in the earth. Radon is found in rocks, soil, and water, and while small amounts are harmless, high levels can be a serious health threat, especially when trapped inside buildings.

Why Is Radon a Public Health Concern?

Radon is a major health concern because it is the second-leading cause of lung cancer in the United States, after smoking. When radon gas enters a home and builds up, breathing it over time can increase the risk of lung cancer. This risk is even higher for people who smoke or have been exposed to smoking in their homes.

Since radon is invisible and odorless, it can be difficult to know when it's in your home. Testing is the only way to know if your home has dangerous levels of radon.

How Can You Prevent Extreme Radon Exposure?

- Test Your Home: The first step in protecting your family is testing for radon. Radon test kits are available at hardware stores or online. You can also request a free radon test kit from WA State Dept. of Health website (https://doh.wa.gov/form/ radon-test-kit-access-form).
- Seal Cracks and Gaps: Radon gas often enters homes through cracks in the foundation, walls, and floors. Sealing these openings with caulk or concrete helps keep radon from getting inside.
- Increase Ventilation: Improving ventilation, especially in basements and lower levels, helps reduce the buildup of radon inside your home. Fresh air can push the

gas out and lower its concentration.

4. Install a Radon Mitigation System: If radon levels are high, a professional can install a system to reduce it. The system uses pipes and fans to pull the gas from under the house and vent it outside.

How Can You Remove Radon from Your Home?

If testing shows high levels of radon in your home, it's important to act. The most effective way to remove radon is by installing a radon mitigation system, which draws the gas from under the house and vents it outside.

Other methods, like sub-slab depressurization, create a vacuum under the house to draw the radon out. Sealing cracks and adding ventilation also help, though these steps alone won't completely eliminate radon.

What Areas in Washington State Have Higher Radon Levels and Why?

In Washington State, certain areas have higher radon levels because of the soil and rock types in those regions. The highest levels are typically found in parts of Eastern Washington, such as Spokane, Yakima, and Pullman, where uranium-rich rocks break down into radon gas.

Even in high-risk areas, radon levels can vary from home to home, so testing is important even if you live in an area with higher levels.

Protect Your Loved Ones' Health: Take Action Today

Radon is a hidden threat, but you can protect your family by taking the steps mentioned above to dramatically reduce the risk of exposure. Protect the health of your loved ones by ensuring your home is radon safe.



# FLU DRIVE-THRU CLINIC



Tuesday December 10th 1:00pm - 4:00pm Shaker Church Parking Lot





Tuesday
December 17th
1:00pm - 4:00pm
Shaker Church Parking Lot

getting the flu shot. The flu shot is safe and effective!

Caring for our own and others' physical health is a sacred act. Consider protecting what's important by



Skokomish Wellness Center 100 N Tribal Center Rd Skokomish, WA 98584



For questions contact: Desiree White 360.426.5755 x2194



# DECEMBER PROMOTIONS YOU DON'T WANT TO MISS





## WEARABLE WEDNESDAYS

EVERY WEDNESDAY
IN DECEMBER I 10AM - 8PM

Earn 50 Base Points. Get a **FREE** Wearable.



# HOLLY JOLLY SPIN

EVERY FRIDAY IN DECEMBER 2PM - 10PM

Play the **Holly Jolly Spin** game on your favorite gaming machine.

You are guaranteed to WIN Lucky Bucks.

You could win up to **\$2,500** Lucky Bucks.

One FREE Game Play.



# LUCKY'S SUNDAY FOOTBALL PICK 'EM GAME

EVERY WEEK DURING FOOTBALL SEASON.

COMPLETE SELECTIONS EACH
WEEK BY SATURDAY AT MIDNIGHT.

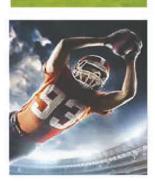
WIN Cash, Free Play and The Drift Gift Card prizes.

Over \$10,000 in prizes will be awarded.

Play Lucky's Football Pick 'Em game on the Lucky Dog App or Kiosk.







# CLUB LUCKY MULTIPLIER

EVERY TUESDAY IN DECEMBER 10AM – 6PM

Based on your Club Lucky level, receive an **EXCLUSIVE** multiplier.

# FREE GIFT-WRAPPING SET

SUNDAY, DECEMBER 1 NOON – 6PM

Start December off right with your **FREE** gift. Receive a **41-Piece Holiday Gift Wrapping Set.** 

# CRUISE INTO CASH

SUNDAY, DECEMBER 8 2PM – 5PM

Hot Seat Drawings every 30 minutes until 5PM Hot Seats at 2PM, 2:30PM, 3PM, 3:30PM, 4PM & 4:30PM

**One Winner** at each drawing time. Prizes are based on the time of the Hot Seat & Club Lucky Tier.

CLUB LUCKY = \$100 CASH

LUCKIER DOG = \$200 CASH

LUCKIEST DOG = \$300 CASH

Grand Prize Hot Seat at 5PM | TWO Cruiser bikes

# SUNDAY WATCH & WIN

SUNDAY, DECEMBER 15 KICK-OFF 5:20PM

Seattle v. Green Bay Football Team
Drawings after each quarter for
Seattle Football Team Gear Basket
+ \$50 Drift Gift Card
Gameday Nachos Available

## NYE CELEBRATION

TUESDAY, DECEMBER 31 7PM - 10PM

Come out and celebrate the New Year at 9PM PST/Midnight EST

Ten Hot Seat Winners will share in \$2,025 with drawings at 9:25PM

DJ Music wil be playing from 7PM-10PM

Come out early to enjoy a delicious meal in The Drift before we enter 2025.

19330 US-101, Skokomish, WA 98584 | myluckydogcasino.com | (360) 877-5656



## **FAMILY** DINING AREA

KIDS MENU INCLUDED: 12 years old or under

OPEN 11AM - 9PM

Now open for all ages to dine. One member at the table must be 16 years or older.



# KIDS MENU

#### Chicken Tenders | \$8.25

Two (2) breaded tenders served add a tender | \$4.25

#### Mini Corn Dogs | \$6.25

served with choice of side

#### **Grilled Cheese Sandwich | \$6.25**

served with choice of side

#### Macaroni Bites | \$6.25

creamy cheddar cheese mixed with stick

#### SIDES

#### **Featuring** Call-in Orders

Call 360-877-2300 to place your order



SCAN THE QR CODE FOR THE **DRIFT MENU** 

# to our recent jackpot winners

Michelle from Union Tonya from Mukilteo Robin from Brinnon Dakota from Skokomish Stephen from Port Orchard Ryan from Shelton Eric from Bothell Nathan from Hoodsport Shelly from Montana Haven from Shelton Timothy from Copalis Beach

\$15,000 \$12,347 \$10,650 \$9,514 \$7,053 \$6,770 \$6,129 \$5,505 \$5,500 \$5,178 \$5,091

**OVER HALF A MILLION IN JACKPOTS IN OCTOBER 2024** 



Based on your Club Lucky level, receive an exclusive discount at Twin Totems Sinclair.

CLUB LUCKY = 3 Cents Off per Gallon LUCKIER DOG = 10 Cents Off per Gallon LUCKIEST DOG = 30 Cents Off per Gallon



**TUESDAY, DECEMBER 31 4PM - 10PM** 

Menu includes:

Sliced New York Strip Topped with Wild Mushroom Demi Glaze, Seasoned Brabant Potatoes,

Cajun Shrimp, Collard Greens with Bacon, Dinner Roll with Butter

& a Salted Vanilla Caramel Crunch Cake with Glazed Pecan and Fudge Drizzle \$60



Order Online at myluckydogcasino.com

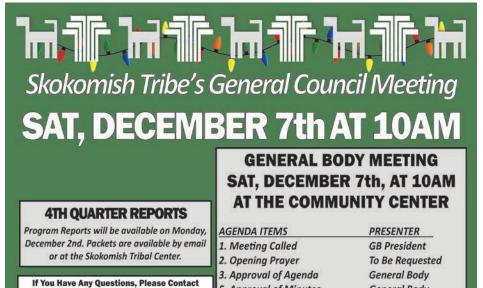
19330 US-101, Skokomish, WA 98584 | myluckydogcasino.com | (360) 877-5656

# Tribal Members With Birthdays in December

$\underline{1}^{\underline{\mathbf{s}}\underline{\mathbf{t}}}$	<u>8</u> th	<u>14<sup>th</sup></u>	<u>18<sup>th</sup></u>	<u>25<sup>th</sup></u>
Clinton	Marlon	Jon Edwards	Frank Roush	Christina
Pharris	Mount	Bradley	Georgie	Gouley
Kiote Sparr	Toni Smith	Johns	Johns	Winter
	Jennie Strong	Ho-Wan-Ut	Amora Allen-	Strong
$\underline{2}^{ ext{nd}}$	Marriya	Old Peter	Johns	Gregg Pavel
Andrew Arca	Brown	Henrietta		
Tom Gouley,	Lucas Cagey	Montejo	<u>19<sup>th</sup></u>	<u>26</u> <sup>th</sup>
Jr.		Monty	Derek Allen	John LaClair
	<u>9</u> th	Catabay	Jamie	Donald
$\underline{3}^{\mathrm{rd}}$	Jason Cook	Ron Twiddy	Kenyon	Monahan
Berry	Sara Johns	Sr.	Lila Vigil	
Peterson			Rachael	<u>27</u> th
	<u>10<sup>th</sup></u>	<u>15<sup>th</sup></u>	Pavel	Halis Smith
<u><b>4</b><sup>th</sup></u>	Darrel Veliz	William	Evi Johnson	
Kelsey		Allen		<u>28<sup>th</sup></u>
Bowcutt	<u>11<sup>th</sup></u>	Glenn Johns	<u>20<sup>th</sup></u>	David Strong
Nikki	Marty	Red Hawk	Shannon	Eli Peterson
Simpson	Peterson	LaClair, Jr.	Edwards	
Chase	_	Jason Arca	Kristine	<u>29</u> th
Burfiend	<u>12<sup>th</sup></u>		McCann	Tom Strong
	Kyle	<u>16<sup>th</sup></u>		
<u>5</u> th	Andrews	Dave Herrera	21 <u>st</u>	<u>30<sup>th</sup></u>
Stephanie	Shera	Tanner	Brother	Lawrence
Hernandez	Cousins	Strong-	Williams	Kenyon Jr.
Patrick Johns		LaClair	1	Bo Blacketer
James Roush	<u>13th</u>	. — •	<u>22</u> nd	Olivia Grover
Frank	Roman Green	17 <sup>th</sup>	Dan Cultee	Beth
Washington		Robert Haga	Henley Green	Burfiend
<u>6</u> th	Lil Hawk. Wha	nt a handsome	$23^{\text{rd}}$	<u>31</u> st
Tyler	young man yo		Nick Wilbur	Ian Bowcutt
Andrews	you have an	<i>'</i>	III	Elmer Olney
Josh Herman	OUTSTANDIN		Vera Smith	William
Greg Twiddy	Love you kid,	Papa		Sparr
•				

# Tribal Members With Birthdays in January

$\underline{2}^{\mathrm{nd}}$	<u>11</u> th	<u>18<sup>th</sup></u>	<u>26</u> th
Terry McAfee	Jason Longshore	Little Thunder	Nola Halverson
Alohra Long	Kaylain	Peterson	
	Mendoza-Lopez		<u>28<sup>th</sup></u>
<u>3<sup>rd</sup></u>		<u>19<sup>th</sup></u>	Jean Smith
Rosetta LaClair	<u>12<sup>th</sup></u>	Michael Miller	Adalee Wilbur
Annette Smith	Kasey Brown	Jewels Fenton	
Lovey French	Brandon	Rocky Peterson	<u>29<sup>th</sup></u>
	Carrington		Sissy Delecruz
<u>4<sup>th</sup></u>	Correne Bailey	<u>20<sup>th</sup></u>	
Ralph Pulsifer	tSi'tula Grover	Roy Kenyon	<u>30<sup>th</sup></u>
Raeanna Auld		George Miller	Mary Veliz
	<u>13<sup>th</sup></u>		
5 <sup>th</sup>	Rita Andrews	<u>21</u> st	$31^{\text{st}}$
Lametta	Patty Gouley	Paul Gouley	Lily Sparr
Longshore	Fred Miller	Kevin Prest	
	Kendall Archer	Rylan Wilbur	
<u>7<sup>th</sup></u>	Claudia Limburg		
Nathaniel Byrd		<u>22<sup>nd</sup></u>	
	<u>15</u> th	Aaron Lewis Jr.	
<u>8</u> th	Myranda		
Jackie Allen	Andrews	<u>23<sup>rd</sup></u>	
Tisheina Miller	Madelynn Obi	Stormy Gouley	
Steven Plant		Shawn Green	
Ben Tinaza, Jr.	<u>16</u> <sup>th</sup>		
	Tina Knaus	<u>24<sup>th</sup></u>	
<u>9<sup>th</sup></u>	Earl Wilbur	Jim Byrd, Jr.	
Augusta		Jason Wilbur	
Blacketer	<u>17</u> <sup>th</sup>	Julia Ghramm	
	Victoria Pavel		
<u>10<sup>th</sup></u>	Rosanne Snelson	<u>25</u> <sup>th</sup>	
Victor Andrews	William Misner	Staci Miller	
Nathan Hermann		Elaine Cultee	
Niah Gamber		Jacob Pulsifer	



5. Approval of Minutes

6. General Body Report

9. Tribal Member Comments

8. SITE CFO REPORT

10.Closing Prayer 11.Meeting Adjourned

7. CEO Report

General Body

**GB** President

To Be Requested

To Be Requested

**GB** President

CEO

SITE CFO



Augusta Wilbur, General Council President

E: councilpresident@skokomish.org PH: (360)463-2679

# Rez Photo of the Month



Can you name the young ballet stars in this photo? Please turn to page 9 for the answer! Good luck!



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# Rez Sudoku Puzzle of the Month

	3	2	7					6
				8				7
4		1	2	6				
				9	8			
3		9		7		8		5
			1	4				
				3	5	9		1
9				1				
1					6	4	5	

Fill the empty squares with numbers 1 to 9 so that each row across, each row down, and each 3x3 square contains all the numbers from 1 to 9. Good Luck!

# The Sounder

3sXeXa?I "It's All Written Down"
North 80 Tribal Center Road
Skokomish Nation, WA 98584
Phone: (360) 426-4232 ext 2053
Fax: (360) 877-5943
E-Mail: sounder@skokomish.org
Mark Warren, Editor

Letters to the Editor are published at the discretion of the Editor, as space permits. No letter which contains defamatory or malicious statements will be published. Any letter which contains questionable material will be sent to our legal office for review. All letters must contain the writer's signature, address and telephone number. Letters not signed will NOT be published. The Editor reserves the right to edit a letter for content, clarity and length.

Views and opinions expressed in Letters to the Editor are those of the writer of the letter. They are not endorsed by the Sounder, Tribal Administration, Tribal Council or the Skokomish Indian Nation as a whole. The deadline for the sounder is the third Thursday of every month.