



Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

VACANCY ANNOUNCEMENT

POSITION TITLE: RESTORATION BIOLOGIST

SUPERVISOR: HABITAT PROGRAMS MANAGER

OPEN: OPEN UNTIL FILLED

SALARY: \$50,000-\$65,000 ANNUALLY 1 FTE

REPRESENTATIVE DUTIES INCLUDE: The Restoration Biologist will participate in developing, implementing, and monitoring restoration strategies and projects. The Restoration Biologist will establish and maintain working relationships with natural resource management agencies and organizations active in the Hood Canal Watershed. Assist habitat department with education/outreach events. Development and evaluation of in-stream habitat restoration and floodplain reconnection projects. Project management and implementation as directed.

MINIMUM QUALIFICATIONS:

1. Bachelor of Science degree in Fisheries Science, Environmental Science, or related field AND two years' relevant experience. A Master's degree may be substituted for the required two years of experience.
2. Working knowledge of office software applications including Windows, Excel, and power point.
3. Working knowledge of GIS applications and software, i.e., ArcGIS Pro required.
4. Familiarity with drone technology and applications.
5. Familiarity with tribal natural resource and fisheries issues.
6. Familiarity with State and Federal permitting process.
1. Candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
2. Must be able to work in a team environment.
3. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

This position is at will and does not create a contractual relationship between the tribe and the employee.

MUST RECEIVE APPLICATIONS: Open Until Filled. The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: ____ Date: ____

4/9/2025