



Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

JOB DESCRIPTION

POSITION TITLE: RESTORATION BIOLOGIST

SUPERVISOR: HABITAT PROGRAMS MANAGER

SALARY RANGE: \$50,000 -\$65,000 ANNUALLY 1 FTE

NATURE OF WORK: The Restoration Biologist will participate in developing, implementing, and monitoring restoration strategies and projects. The Restoration Biologist will establish and maintain working relationships with natural resource management agencies and organizations active in the Hood Canal Watershed. Assist habitat department with education/outreach events.

REPRESENTATIVE JOB DUTIES:

1. Development and evaluation of in-stream habitat restoration and floodplain reconnection projects.
2. Project management and implementation as directed.
3. Participate in inter-agency workgroups or committees, including non-government or private organizations.
4. Assist with education/outreach events (fieldtrips, presentations, etc.)

MINIMUM QUALIFICATIONS ALSO INCLUDE:

1. Bachelor of Science degree in Fisheries Science, Environmental Science, or related field AND two years' relevant experience. A Master's degree may be substituted for the required two years of experience.
2. Working knowledge of office software applications including Windows, Excel, and power point.
3. Working knowledge of GIS applications and software, i.e., ArcGIS Pro required.
4. Familiarity with drone technology and applications.
5. Familiarity with tribal natural resource and fisheries issues.
6. Familiarity with State and Federal permitting process.
7. The candidate must have a valid driver's license and be eligible for the Tribe's automobile insurance.
8. Must be able to work in a team environment.
9. Strong organizational, communication and interpersonal skills preferred.
10. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavior standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

CONFIDENTIALITY: The employee will be required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.

DRUG-FREE WORKPLACE POLICY: The Skokomish Tribe is committed to providing a drug-free workplace for its employees, volunteers, and the community it serves. By Skokomish Tribal policy, this position requires pre-employment drug testing.

PREFERENCE: The Skokomish Tribe's Indian Preference Policy applies to this position. First preference will be given to qualified, enrolled Skokomish tribal members. Second preference will be given to qualified Native American applicants who provide proof of enrollment in a federally recognized tribe. Applicants not entitled to, or who fail to claim Indian Preference, will receive consideration without regard to ethnic/national origin, marital status, sexual orientation, religion, disability status, or membership in the tribal organization.

This position is at will and does not create a contractual relationship between the tribe and the employee.

APPLICATION INSTRUCTIONS

Application must be filled in completely (Do not write see resume). APPLICATIONS THAT ARE NOT COMPLETELY FILLED OUT and TURNED IN BEFORE CLOSING DATE WILL NOT BE CONSIDERED

NOTE: Resumes and Cover Letters are only accepted in support of the application

JOB DESCRIPTION APPROVAL:

CEO: _____

Date: _____

Employee: _____

Date: _____