



Skokomish Indian Tribe
Department of Natural Resources

541 North Tribal Center Road, Skokomish, WA. 98584 | P: (360) 877-5213 F: (360) 877-5148

.....

Request for Qualifications (RFQ)

Geoduck Fishery Monitor
(Contract Position)

JS
3/2/26

Critical Backbone needed for the Skokomish Dive Fishery

The Skokomish Tribe is seeking seasoned marine operators who understand the realities of working long days on the water to serve as a Geoduck Fishery Monitor. This position plays a key role in maintaining the fishery by ensuring accurate harvest accounting, regulatory compliance, and safe fishery operations.

COMPENSATION & ANTICIPATED WORKLOAD

Geoduck Monitoring: \$300 per day

- Approximately 100–120 days annually
- Typically Wednesday–Sunday
- Workdays generally 10–12 hours

This role requires reliability, attention to detail, strong situational awareness, and a commitment to safety in active marine environments.

REPRESENTATIVE RESPONSIBILITIES

Geoduck Fishery Monitoring (Primary Role)

- Arrive at harvest locations at least 30 minutes prior to scheduled fishery opening
- Verify harvester identification and assist with diver verification procedures
- Monitor harvest activities to ensure compliance with fishery regulations
- Accurately weigh and record harvested geoduck
- Complete required documentation, including weigh slips and monitor forms
- Ensure all harvesters report their take prior to departing the site
- Remain on site until all harvesters have completed harvest and departed
- Operate tribal vehicles to and from assigned locations
- Utilize basic mapping tools (with fisheries staff support) to confirm harvest boundaries
- Maintain a strong safety presence for divers (and self) at all times
- Clear and respectful communication with harvesters, boat operators, and fisheries staff

QUALIFICATIONS

- Valid driver's license and proof of current vehicle insurance
- Reliable and punctual, with ability to travel to assigned monitoring sites
- Experience operating in marine environments; boating experience required

-
- Experience with trailering, launching, and loading boat.
 - Familiarity with the geoduck fishery or commercial dive fisheries preferred
 - Ability to work extended hours (10–12 hour days) in outdoor conditions
 - Strong attention to detail and ability to complete accurate documentation
 - Safety-conscious mindset, particularly regarding diver operations
 - Ability to work independently and exercise sound judgment
-
- Basic competency with mapping tools and boundary verification (training/support provided)

CONTRACT

- This is a contract (non-employee) position
- Schedules are set when a dive boat calls in day prior to harvest
- Backup Geoduck Monitor will be available on a as-needed basis
- Contractor is responsible for maintaining required licenses, insurance, and other obligations

PROPOSAL SUBMISSION INSTRUCTIONS

Interested applicants should submit:

- Letter of interest outlining relevant experience
- Resume or summary of qualifications

Submit proposals via email or mail to:

Winona Plant
Personnel Manager
N 541 Tribal Center Road
Skokomish, WA 98584

Via E-mail: bpaul@skokomish.org

Applications will be reviewed on a rolling basis until the position is filled.
