



Skokomish Indian Tribe

Tribal Center (360) 426-4232

N. 80 Tribal Center Road

FAX (360) 877-5943

Skokomish Nation, WA 98584

VACANCY ANNOUNCEMENT

POSITION TITLE: SUPERVISORY PHYSICIAN

SUPERVISOR: HEALTH DIRECTOR

OPEN: OPEN UNTIL FILLED

SALARY: \$250,000 ANNUALLY 1 FTE (FLEXIBLE SCHEDULE TBD)

REPRESENTATIVE DUTIES INCLUDE: This position serves as a primary care physician in the Skokomish Wellness Center delivering patient-centered, team-based primary care. Our small service population enables healthcare providers to spend the time necessary for excellent care provision for every patient and carry light patient loads. Our clinics (primary care, dental, and behavioral health) are well-equipped and have the resources to provide quality patient care. This position will have some flexibility in the schedule that we can discuss upon hire.

Loan repayment up to \$100,000 for qualified individuals willing to meet the program eligibility commitments.

MINIMUM QUALIFICATIONS:

1. Responsible for ensuring compliance with all applicable tribal, Washington State, and federal laws, regulations, and guidelines.
2. Provides high quality, culturally informed patient care in compliance with Standard Operating Procedures (SOP).
3. Hybrid position that works on-site in the Clinic as well as remotely as agreed and scheduled.
4. Responsible for ordering diagnostic imaging, other studies, laboratory services and completing patient care referrals and follow-ups in compliance with SOPs.
5. Candidate must have an understanding of and sensitivity to the particular problems faced by the Native American community.
6. Must be able to work in a team environment.
7. The selected candidate must successfully complete a pre-employment drug screen test, and a complete background investigation, including relevant criminal history, prior to employment.

Behavioral Standards: Respectful, courteous, and friendly to customers, other tribal employees, and tribal leaders. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effective communications with customers and other tribal employees. Gets along with co-workers and managers. Positively represents the tribe maintaining the trust Skokomish residents have place in each of us. Demonstrates honesty and ethical behavior.

This position is at will and does not create a contractual relationship between the tribe and the employee.

MUST RECEIVE APPLICATIONS: OPEN UNTIL FILLED. The Skokomish Tribe's Policies and Procedures apply to this position, including Indian Preference, Confidentiality and Drug-Free Workplace. Contact the Personnel Office for a full job description and information on this position or the Skokomish Indian Tribe's policies.

Reviewed and approved

CEO Initial: ____ Date: ____

7/6/2026